

10TH Chief HR Officer Roundtable

Business Execution in Uncertain Times

September 27-28, 2012 in Venice, Italy

JOIN US IN LIVELY VENICE TO NETWORK, TEST IDEAS AND EXCHANGE EXPERIENCES WITH YOUR FELLOW CHIEF HR OFFICERS. BE PART OF A TRULY INTERACTIVE AND SUSTAINABLE EXECUTIVE VALUE NETWORK.



AGENDA HIGHLIGHTS

The wave of recent crises and current market conditions are not just impacting state organizations and private households. They also have a major impact on companies which need to update their business strategies, more often than ever before. Some are still growing, while others are repositioning for growth or even simply surviving. In these volatile times, how can HR create value for the organization ensuring innovation and a sustainable people approach? Back in 1997, David Ulrich had a vision and suggested a model for HR to become “Human Resource Champions”. Fifteen years later, many of his ideas have been implemented, tiered delivery models; shared services, business partners etc. are in place, but what is next?

New approaches are already available: some companies are trying to “put the HR back in HR” and invest in leadership and employee engagement programs. Others are looking at new approaches and apply supply chain principles to talent management, supporting the need for increased agility in our service approach.

Our goal at the 10th Chief HR Officer Roundtable in Venice will be to look at innovative ways that CHROs are addressing talent management challenges, better aligning their workforce and business strategy; something we call “Business Execution” at SAP.

We are happy to announce that Lars Dalgaard, member of the SAP board, (and previously CEO of SuccessFactors, now an SAP company) will give the keynote and share his vision. Other presenters will include the CFO of a leading company in Europe and Chief HR Officers of other best-run companies.

ABOUT THE CHIEF HR OFFICER ROUNDTABLE

The roundtable is an integral part of the Executive Value Network, a business community of practice for Chief HR Officers, HR Directors and Senior HR Professionals of our larger customers. It is organized and run by a team of experienced SAP experts.

The purpose of the network is to facilitate the exchange between senior HR people of our customers on HR best practice. Since its inception in 2006, several hundred HR executives - from companies such as Allianz, Nestlé, BASF, Swisscom, Ericsson and Schlumberger have participated in our roundtables and workshops. The events and discussion do not primarily focus on software, but about how to set-up an effective and efficient HR organization, how to streamline processes, how to develop talent and people and, finally, how to make best use of information systems in that context. Hence, the network is a highly effective platform for exchange about what works and what does not work in practice.

More information is available at <http://www.sap.com/solutions/business-suite/hbpn>

FLOW OF THE ROUNDTABLE MEETING

The roundtable starts on September 27 at 12:30 with a welcome reception (incl. fingerfood lunch). The roundtable ends September 28 at 15:00 after a one hour lunch.

There will be an evening event and dinner on September 27, which involves a boat ride into Venice. Please bring appropriate clothing.

If you have special dietary requirements, please let us know in advance.

HOTEL AND MEETING LOCATION

Hotel Villa Franceschi

Via Don Minzoni, 28

30034 Mira Venice

Italy

T +39 041 4266531 F +39 041 56 08 996

M info@villafranceschi.com

We will centrally book rooms for you.

Double room for single/double use per night: € 185/ € 210 including breakfast buffet.

Please let us know until September 1, what are the dates of your stay and room requirements.

HOW TO GET TO THE HOTEL/MEETING LOCATION

The hotel is located in the charming town of Mira Porte on the Brenta River, 25 km and about 30 minutes by taxi from Venice Marco Polo Airport. We do not organize transfers from the airport to the hotel upon arrival. Please refer to the concierge at the hotel should you require such a service. We will organize taxis to share for your return on Friday afternoon.

VENICE INFORMATION

[Weather report](#)

[Venice airport information](#)

[Venice attractions](#)

PLEASE NOTE

There is **no charge** for the roundtable; participants are responsible for their own travel and accommodation expenses and arrangements.

Dress code is business casual for the conference (jacket, no tie) as well as for the evening event.

CONTACT

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