

Viewing Organizational Data in SAP



Applies to:

SAP-HCM. For more information, visit the [Enterprise Resource Planning homepage](#).

Summary

This document would be helpful in viewing the Organizational Data in SAP-HCM.

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Viewing the Organizational Structure

Organizational Structure can be viewed in 2 easy ways i.e.

- Using HRP1001
- Using the Organizational Structure option on the SAP Easy Access page.

1. Using HRP1001

Go to transaction SE16. Specify the info type as HRP1001 and press enter. The following screen will open up.

The screenshot shows the SAP Data Browser selection screen for table HRP1001. The interface includes a menu bar (Program, Edit, Goto, Settings, System, Help) and a toolbar with various icons. The main area is titled "Data Browser: Table HRP1001: Selection Screen" and contains a "Number of Entries" field. Below this, there are several rows of selection criteria, each with a field for the value and a "to" field for a range. The criteria are:

Object type	0	to	
Object ID	1212779	to	
Plan version		to	
Relationship		to	
Relat'ship		to	
Planning status		to	
Start date		to	
End Date		to	
Infotype		to	
Obj.type/obj.ID		to	
Changed on		to	
Text Module		to	
Rel.obj.type	0	to	
ID rel.object		to	
Width of Output List	1023		
Maximum No. of Hits			200

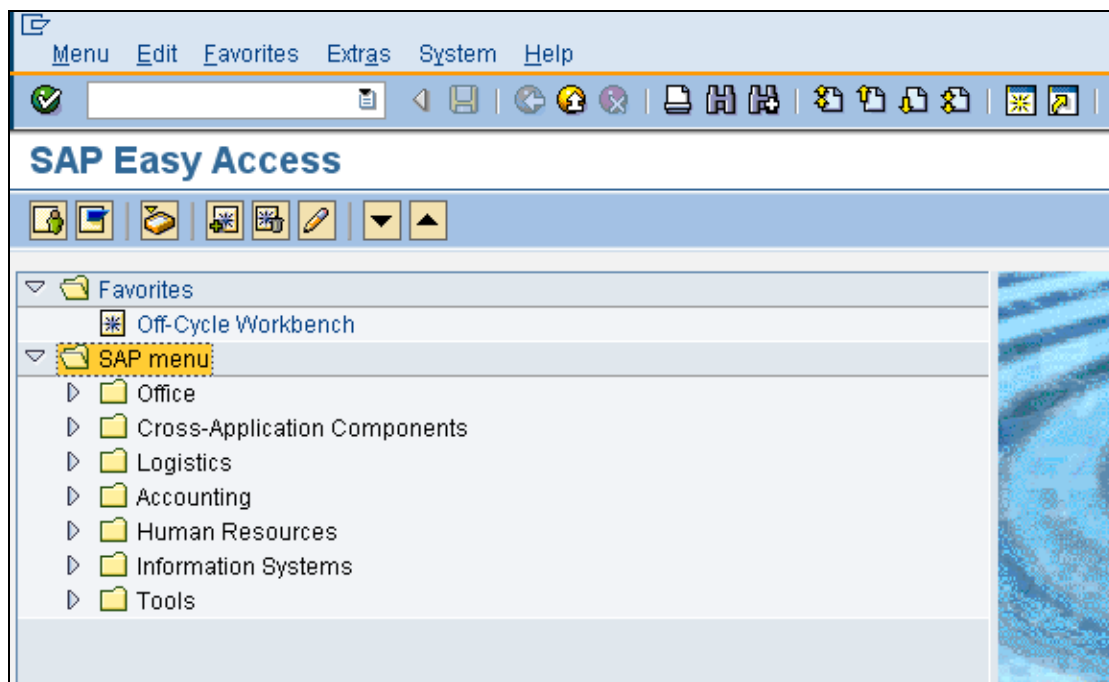
Specify Object Type as O, Object ID as the Org Unit for which you want to view data, Plan version, Relationship as B, Relat'ship as 002 and Rel.obj.type as O. Click on execute. The resultant screen would display all the Org Units which report to the Org Unit entered in the parameter screen (displayed as field **ID of related object**) in the following format:

Cl.	Ob.	ObjectID	PV	S	Rel	S	Pr	Start date	End Date	Var.field	RNo	IT	ObjT/objID	STy.	Changed on	User name	Re	H	Tit Mod	RO	ID of related object	Pct	ADATA number
510	O	1212779	01	A	002	1		12/16/2008	12/31/9999	O 01208711	1001		O 01212779	A002	09/05/2008	RG2916				O	01208711	0.00	
510	O	1212779	01	B	002	1		12/16/2008	12/31/9999	O 01204993	1001		O 01212779	B002	09/05/2008	RG2916				O	01204993	0.00	
510	O	1212779	01	B	002	1		12/16/2008	12/31/9999	O 01212699	1001		O 01212779	B002	09/05/2008	RG2916				O	01212699	0.00	
510	O	1212779	01	B	002	1		12/16/2008	12/31/9999	O 01212699	1001		O 01212779	B002	09/05/2008	RG2916				O	01212699	0.00	
510	O	1212779	01	B	002	1		12/16/2008	12/31/9999	O 01212709	1001		O 01212779	B002	09/05/2008	RG2916				O	01212709	0.00	
510	O	1212779	01	B	002	1		12/16/2008	12/31/9999	O 01212718	1001		O 01212779	B002	09/05/2008	RG2916				O	01212718	0.00	
510	O	1212779	01	B	002	1		12/16/2008	12/31/9999	O 01212780	1001		O 01212779	B002	09/05/2008	RG2916				O	01212780	0.00	
510	O	1212779	01	B	002	1		12/16/2008	12/31/9999	O 01212782	1001		O 01212779	B002	09/05/2008	RG2916				O	01212782	0.00	

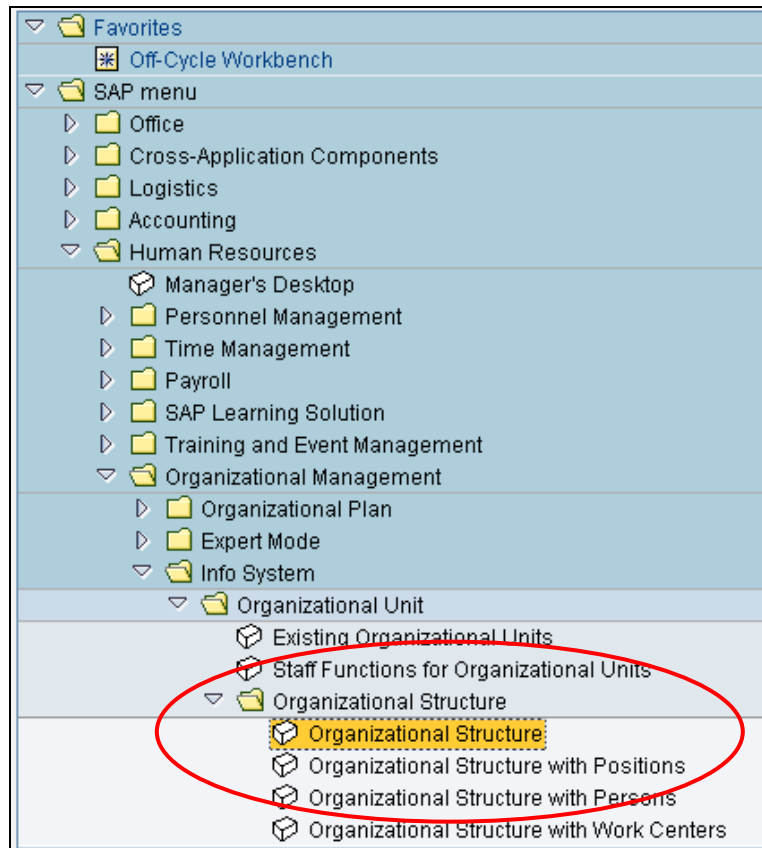
Thus using a combination of relationships, data corresponding to Position, Cost Center, etc can be fetched from R/3.

2. Using the Organizational Structure option

Log on to SAP. The following screen will appear.



Go to SAP menu > Human Resources > Organizational Management > Info System > Organizational Unit > Organizational Structure.



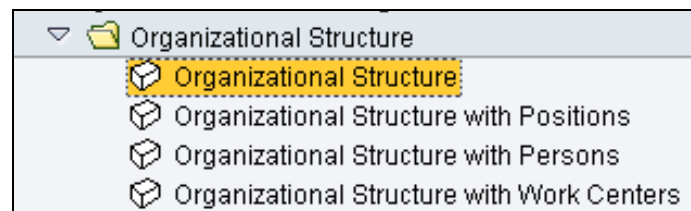
The four options that are available here are:

- Organizational Structure
- Organizational Structure with Positions
- Organizational Structure with Persons
- Organizational Structure with Work Centers

Let us analyze these one by one.

Organizational Structure

Double click on Organizational Structure.



The following screen will open up:

Enter the Organization Unit you want data for and the Reporting Period.

Click on Execute

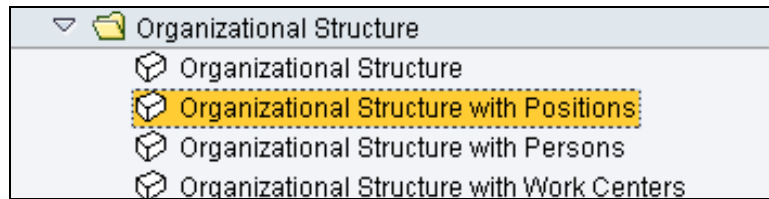
The following screen will appear which shows the Org unit hierarchy for the Org unit entered as input parameter i.e. Organizational units reporting to the Input Organizational Unit and so on.

Object Description	Object abbr.	Object type	Extended object ID	Status (Object)	Start Date (Object)	End Date (Object)
☐ "SALES, ADMINISTRATIVE"	"SALES, ADMIN	O	01212779	1	12/16/2008	
☐ SALES, ADMINISTRATIVE	SALES, ADMIN	O	01204993	1	12/16/2008	
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212698	1	12/16/2008	
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212688	1	12/16/2008	
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212712	1	12/16/2008	
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212744	1	12/16/2008	
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212775	1	12/16/2008	
☐ SALES, ADMINISTRATIVE	SALES, ADMIN	O	01213055	1	12/16/2008	
☐ AGENTS LOCAL DEALERS	AGENTS LOCAL	O	01212699	1	12/16/2008	
☐ AGENTS LOCAL DEALERS	AGENTS LOCAL	O	01212721	1	12/16/2008	
☐ RADIO SHACK	RADIO SHACK	O	01212770	1	12/16/2008	
☐ MARKETING-PUERTO RICO	MARKETING-PU	O	01212709	1	12/16/2008	
☐ MARKETING-PUERTO RICO	MARKETING-PU	O	01212746	1	12/16/2008	

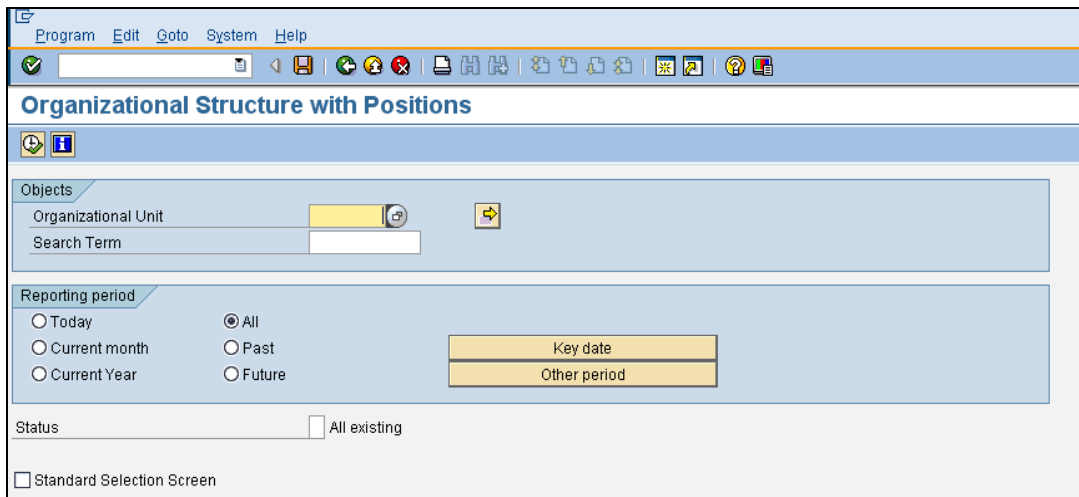
Here, Object Type O denotes Organizational Unit.

Organizational Structure with Positions


Double click on **Organizational Structure with Positions**.



The following screen will open up:



Enter the Organization Unit you want data for and the Reporting Period.

Click on Execute .

The following screen will appear which shows the Org unit as well as Position hierarchy for the Org unit entered as input parameter i.e. Organizational units reporting to the Input Organizational Unit as well as the Positions which belong to the various Organizational Units.

Here, Object Type O denotes Organizational Unit.

Object Type S denotes Position.

Struct Display Edit Goto System Help

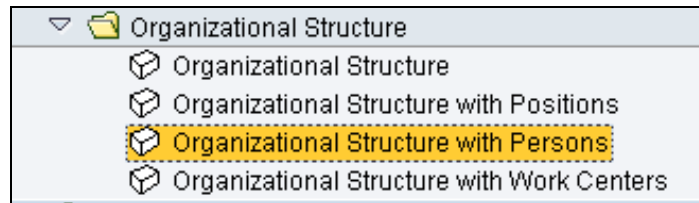
Structure Display/Maintenance

Plan Version: 01
 Evaluation Path: PLSTE (Position overview along organizational structure)
 Depth: 0
 Status Vector: 1
 Evaluation Period: 01/01/1900 - 12/31/9999

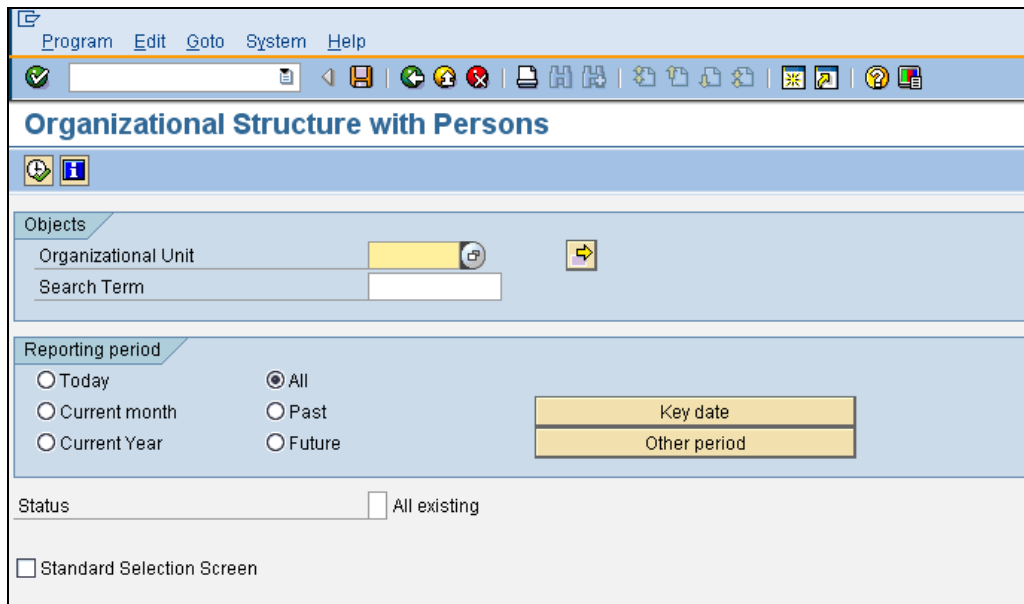
Object Description	Object abbr.	Object type	Extended object ID	Status (Object)	Start Date (Object)	End Date (Object)	Status (Relationship)	Start Date
☐ *SALES, ADMINISTRATIVE*	*SALES, ADMI	O	01212779	1	12/16/2008	12/31/9999		
☐ CORnerstone ARSM	CORnerARSM	S	01277444	1	12/16/2008	12/31/9999	1	
☐ VP & GM-Mobility, C Markets	VP & GM-Mobi	S	01277545	1	12/16/2008	12/31/9999	1	
☐ Union Sales Advisor	UnionSlsAdv	S	51327784	1	01/04/2009	12/31/9999	1	
☐ SALES, ADMINISTRATIVE	SALES, ADMIN	O	01204993	1	12/16/2008	12/31/9999	1	
☐ Assistant (Sr Manager)	Assistant (S	S	01218363	1	12/16/2008	12/31/9999	1	
☐ Clerk Administrative	Clerk Admini	S	01277186	1	12/16/2008	12/31/9999	1	
☐ Clerk Administrative	Clerk Admini	S	01277224	1	12/16/2008	12/31/9999	1	
☐ Assistant (Sr Manager)	Assistant (S	S	51327367	1	12/16/2008	12/31/9999	1	
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212698	1	12/16/2008	12/31/9999	1	
☐ Corporate Acct Exec 1 - PR	CAE1 PR	S	01276888	1	12/16/2008	12/31/9999	1	
☐ Director of Sales	DirnSales	S	01276890	1	12/16/2008	12/31/9999	1	

Organizational Structure with Persons

Double click on **Organizational Structure with Persons**.



The following screen will appear:



Enter the Organization Unit you want data for and the Reporting Period.

Click on Execute .

The following screen will appear which shows the Org unit as well as Person hierarchy for the Org unit entered as input parameter i.e. Organizational units reporting to the Input Organizational Unit as well as the Persons which belong to the various Organizational Units.

Here, Object Type O denotes Organizational Unit.

Object Type P denotes Person (in other words, PERNR).

Struct. Display Edit Goto System Help

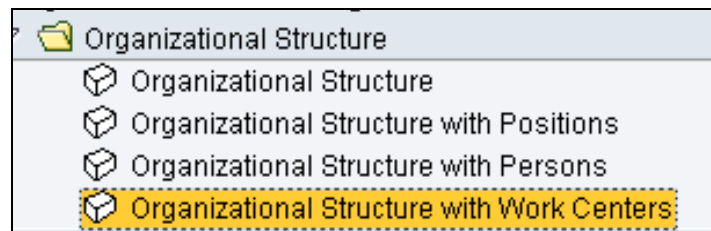
Structure Display/Maintenance

Plan Version: 01
 Evaluation Path: PERS-O (Persons along an organizational structure)
 Depth: 0
 Status Vector: 1
 Evaluation Period: 01/01/1900 - 12/31/9999

Object Description	Object abbr.	Object type	Extended object ID	Status (Object)
☐ "SALES, ADMINISTRATIVE"	"SALES, ADMIN	O	01212779	1
👤 MILAGROS PNR 6000.5 2.15MONTOUTE	PNR 6000.5 2	P	00425262	1
👤 JOSE JUAN AS0359 TM esd 1007_12/16/2008	AS0359 TM es	P	00425737	1
👤 01-01 PN5034 NEW HIRE TC11 ESD3000 STAFF	TC11 ESD3000	P	00504057	1
☐ SALES, ADMINISTRATIVE	SALES, ADMIN	O	01204993	1
👤 LINDA AJ7985 TM esd1025 12/16/2008	AJ7985 TM e	P	00440956	1
👤 ISABEL as0359 TM 1004 12/16/08	as0359 TM 10	P	00424041	1
👤 BLANCA I as0359 TM 1007 12/16/08	as0359 TM 10	P	00424223	1
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212698	1
👤 WILMA R PNR 6000.5 S4.4PADILLA	PNR 6000.5 S	P	00422622	1
👤 pn5034 HR 3006 12/16/08 REYLI E MALDONAD	MALDONADO	P	00422630	1
👤 WILFREDO ap490n TM 1012 12/16/08	ap490n TM 10	P	00423662	1

Organizational Structure with Work Centers

Double click on **Organizational Structure with Work Centers**.



The following screen will appear:

Program Edit Goto System Help

Organizational Structure with Work Centers

Objects

Organizational unit

Search Term

Reporting period

Today All Past Future

Current month Key date

Current Year Other period

Status All existing

Standard selection screen

Enter the Organization Unit you want data for and the Reporting Period.

Click on Execute

The following screen will appear:

The screenshot shows the SAP Structure Display/Maintenance interface. At the top, there is a menu bar with 'Struct. Display', 'Edit', 'Goto', 'System', and 'Help'. Below the menu is a toolbar with various icons. The main title is 'Structure Display/Maintenance'. Below the title, there are several status fields:

- Plan Version: 01
- Evaluation Path: ORGEH (Organizational structure)
- Depth: 0
- Status Vector: 1
- Evaluation Period: 01/01/1900 - 12/31/9999

Below these fields is another toolbar with icons for navigation and actions. The main content is a table with the following columns: Object Description, Object abbr., Object type, Extended object ID, Status (Object), Start Date (Object), and End Date (Object). The table contains several rows of organizational data, including 'SALES, ADMINISTRATIVE', 'BMG-PUERTO RICO SALES', and 'AGENTS LOCAL DEALERS'.

Object Description	Object abbr.	Object type	Extended object ID	Status (Object)	Start Date (Object)	End Date (Object)
☐ "SALES, ADMINISTRATIVE"	"SALES, ADMIN	O	01212779	1	12/16/2008	12/31/9999
☐ SALES, ADMINISTRATIVE	SALES, ADMIN	O	01204993	1	12/16/2008	12/31/9999
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212698	1	12/16/2008	12/31/9999
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212688	1	12/16/2008	12/31/9999
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212712	1	12/16/2008	12/31/9999
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212744	1	12/16/2008	12/31/9999
☐ BMG-PUERTO RICO SALES	BMG-PUERTO R	O	01212775	1	12/16/2008	12/31/9999
☐ SALES, ADMINISTRATIVE	SALES, ADMIN	O	01213055	1	12/16/2008	12/31/9999
☐ AGENTS LOCAL DEALERS	AGENTS LOCAL	O	01212699	1	12/16/2008	12/31/9999

Related Content

[ERP Human Capital Management](#)

[Frequently Used Tables](#)

[SAP HR Tables](#)

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